

GOVT. COLLEGE FOR WOMEN PUNHANA (MEWAT)

INTERNAL COMPLIANT COMMITTEE

An internal compliant committee has been constituted in the college for gender sensitization and handling complaints against sexual harassment. The committee addresses complaints such as discriminatory behaviour and sexual harassment lodged by any member of the college which he or she observes or become aware of. The committee also gives advice to the authority to take necessary remedial actions including punishment against the offender.

Objectives of the Internal Compliant Committee (ICC)

The objectives of Internal Compliant Committee are:

- To prevent and prohibit incidents of sexual harassment of female employees and students in the college.
- To sensitize the female employees and students about the fundamental rights to have a safe and healthy environment in the college.

Who can approach ICC?

Any aggrieved woman who has suffered harassment at workplace can approach ICC.

Aggrieved woman includes:

- a. Woman who is an employee; or
- b. Someone visiting workplace; or
- c. Student.

COMPOSITION OF INTERNAL COMPLIANT COMMITTEE

Sr. No.	Name of the Person	Position
1	Dr. Rajeev Kumar (Officiating Principal-cum-DDO)	Chairperson
2	Dr. Sapna	Convener
3	Mr. Aakash	Member
4	Dr. Kavita Yadav	Member
5	Dr. Abrar Ahmad	Member
6	Ms. Neelima	Member